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# Northsider

Volume 28

October 2019

Issue 10

## On The Agenda

### Monthly Luncheon OCTOBER 10TH LUNCHEON

EFFECTS OF MEDICAL MARIJUANA  
ON THE WORKPLACE

SPEAKER: ROB EAGLEBURGER  
MISSOURI ON-SITE TESTING

DOUBLETREE HOTEL  
LUNCH \$12

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## In The Future

### NOVEMBER 14TH LUNCHEON

HOMELESS AWARENESS MONTH  
SPEAKER: AMANDA STADLER  
COMMUNITY PARTNERSHIP

DOUBLETREE HOTEL  
LUNCH \$12

## FINDING THE RIGHT FIT IN A TIGHT JOB MARKET

“An on-going topic of discussion in this community is the unemployment rate”, said Katherine Trombetta from the Missouri Job Center, speaking at the NSBA September lunch crowd, “this is where the rubber meets the road.”

Currently the jobless rate in Greene County is 2.8% or roughly 4,200 individuals. With such a tight job market, the top reasons employers find in recruiting new talent is, lack of relevant work experience, insufficient number of applicants and lack of relevant technical/occupational skills.

According to Trombetta about 67% of employers tell them they expect to have difficulty in filling positions in the next 12 month. That figure is from the 2018 State of the Workforce Survey and is expected to increase with the next survey set to be administered in October.

Recently the State of Missouri passed legislation that funds up to four semesters of college. The Fast Track Program is designed to assist those who may have left college at some point in the past with two or more years of coursework completed.

Some of the Key Initiatives & Programs of the Missouri Job Center include, *Aspire Youth Program* which assists young adults to attain education and training that leads to future employment. *Change One Thousand* is a pre-employment soft skills academy focusing on professional and personal development. *Green for Greene* is an EPA grant-funded training program for people going into the environmental, construction or manufacturing fields. *America's Promise* aims to train individuals in healthcare fields. *Ozark Registered Apprenticeship Program* leads

people into registered apprenticeships with one of three different unions and the *EmployAbility Summit* strives to educate employers on the benefits of hiring those with disabilities. *Build My Future* invites high school students to learn about careers in construction and trades through a hands-on approach.

(continued on pg. 2)



Katherine Trombetta with Missouri Job Center spoke about the current challenges with hiring employees during the September NSBA Luncheon

Another school year is underway, and with it comes the continued efforts of NSBA to foster school attendance. This is our 23rd year, and many things need to transpire between now and the Attendance Party on May 5th, 2020. Contact Andrea Graddy for more information about how you can help - (417) 889.4800 or andrea@advantagetherapyonline.com

Also, contact NSBA Board Member Rick Fay to join the “100 Club” and contribute \$100 or a new bicycle or scooter for a deserving young student.

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## TOP WAYS LOCAL ORGANIZATIONS FOCUS ON EMPLOYEE RETENTION

- INCREASED PAY/BONUSES
- TRAINING
- FLEXIBLE WORK SCHEDULES
- CAREER GROWTH OPPORTUNITIES
- EMPLOYEE RECOGNITION AND REWARDS PROGRAMS
- EMPLOYEE WELLNESS PROGRAMS
- PROVIDE TIME/OPPORTUNITY FOR COMMUNITY INVOLVEMENT
- ADDITIONAL MEDICAL BENEFITS
- TUITION REIMBURSEMENT

(continued from page 1)

One-Stop Pop Up Job Center staff travel to key locations in the Ozark Region and provide services offered at the Missouri Job Center including resume assistance, job searches, and information on skills training.

Industry Roundtables is a gathering of industry specific employers which facilitates discussion and creates workforce solutions. Industry Roundtables are held yearly for construction, manufacturing, healthcare and information technology.

You can learn more about all the training opportunities, workshops and hiring fairs available through the Missouri Job Center by visiting <https://www.springfieldmo.gov/2321/MOMENTUM-2019>



The NSBA Commercial and Residential Betterment Awards recognize efforts to improve properties in north Springfield. If you'd like to nominate a property owner contact NSBA Board Member Brent Gilstrap.

### bet-ter-ment

/ˈbedərment/

noun

1. the act or process of improving something.

"they believed that what they were doing was vital for the betterment of society"

synonyms: improvement, amelioration, advancement, change for the better, furtherance, upgrading, enhancement...

- the enhanced value of real property arising from local improvements.
- "a betterment charge"



### Who We Are



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#### Our Purpose:

To encourage and promote worthwhile and honorable endeavors which will make North Springfield a better place in which to work and live. Our intent is to be alert to our community's needs and well-versed and knowledgeable in order to take constructive action for community betterment.

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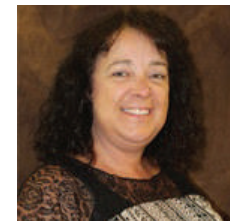
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Northsider is published monthly and intended to encourage North Springfield business owners and residents to engage in activities, which better their community. All articles should be submitted to the editor three weeks prior to the scheduled luncheon.

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### Letter from the NSBA President



In last months newsletter I mentioned we won't be having our annual Holiday Party, but we will be celebrating the holidays, complete with Santa's Sweet Shoppe, at our December luncheon. Traditionally the party served as a fund-raiser and we want to continue and are soliciting silent auction items. If you would like to contribute an item, with a \$25 or greater value; gift cards, services, theme baskets, etc., please tell an NSBA board member. The cost for the holiday luncheon is \$12, even if you paid for lunches with your annual membership. As a side note, we're going to start raffling an item(s) at each monthly luncheon; so if you have a item to contribute, let us know.

As always, thank you to everyone for what you do to make north Springfield a great place to live, work and raise a family!

*Jacquie Breedlove-Harness, NSBA President*



### Nate's Notes



DID YOU KNOW?

**The Soft Skills Challenge:** *Regular attendance is the precursor to the "soft skills" that employers expect and require. Students who don't develop the habits associated with good attendance in the early years will find it difficult to develop them as adults.*

-attendanceworks.org

### NSBA Notes

**Become an NSBA Member Today!**  
*Membership Dues*

**Retired Individuals: \$20.00**  
**Neighborhood Associations: \$20.00**  
**Single Membership: \$65.00\***  
**Corporate for 2 individuals: \$100.00**  
**Corporate for 3 individuals: \$150.00**

**Plus 3-person Corporate Memberships will get to present a 10-minute company profile at an NSBA General Meeting**

**Contact any board member for more information.**

**\*A Single Membership is one person, with or without a company affiliation, who wants to join NSBA.**

**Where do your strengths lie? Share them with us and join a NSBA Committee today!**

*Here are the various committees you can be involved with: Attendance Party, Betterment, Fundraising, Glenstone Islands, Membership, Program and Public Communication.*



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